

ANNUAL REPORT 2022



'Everyone has the right to live free from family and domestic violence in all its forms'

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This year we supported:

216 = 76 + 140

*An adult male dependent was also accommodated.





Our Values

SAFETY

Orana House exemplifies non-violent principles in all our work and ensures that our interactions are based on mutual respect and understanding, while maintaining a safe environment for all.

INTEGRITY

Orana House promotes diversity in all its forms and, in particular, we actively seek to combat racism and intolerance. We foster a diverse and culturally-aware workforce and strive to understand and respond to the needs of the diverse individuals and communities with whom we work. Orana House makes no discrimination as to nationality, race, religious beliefs, class or political opinions. It endeavours to relieve the pain of women and their children, being guided solely by their needs and to give priority to the most urgent cases of distress.

PROFESSIONALISM

Orana House values its staff and is committed to growing and developing them as people, recognising their unique attributes, acknowledging their contributions and supporting their progress.

EMPOWERMENT

Orana House works with a strength-based approach, recognising and focusing on the inherent strengths of all people. We actively work to ensure that women and children are empowered to have a voice and to be more able to take control of their own lives and environments. This includes providing support to develop their own goals and to access necessary resources, skills development, social connections and services to achieve those goals.

ADVOCACY

Orana House advocates on an individual, collective and systemic level. We promote and defend the rights and interests of families experiencing family domestic violence and believe that 'Everyone has the right to live free from family and domestic violence in all its forms'. We work side-by-side with families when they are facing challenging situations, dealing with uncertainty or being treated unfairly. Our advocacy aims to create independence through empowerment.

COLLABORATION

Orana House is committed to working in partnership with other family and domestic violence refuges, community groups, business, governments and other not-for profit organisations to identify and respond to needs in communities. We seek to complement rather than duplicate their efforts to promote positive outcomes for all stakeholders.

Orana House acknowledges
the Whadjuk Noongar
people as the Traditional
Custodians of the land we
live and work on.

We respect their connection to country and unique kinship structures. We offer tribute to all the mentors and elders for the vital role they play in keeping family strong and raising up the next generation.

We understand the harmful impacts of colonisation in relation to FDV rates in First Nations communities.

We endeavour to listen and learn, and we commit to responding appropriately to our clients in their healing.



GOOD NEWS:

City of Bayswater – unveiling 5 Purple Benches during 16 Days in WA



Our Management Committee

Chair: Claire Paddison

Communication, Engagement and Facilitation Specialist, delivering complex projects for major organisations across all levels of government, resource providers and the not-for-profit sector.

Vice Chair: Kath Snell CEO of Shelter WA and a graduate of the Australian Institute of Company Directors

Secretary: Madeleine Green

Corporate Lawyer with a strong focus on governance and compliance.

Treasurer: Rowena Reid Chartered accountant and a director for PwC in the Financial Advisory Practice.

Senior Sergeant Matt Sharp Office of the Assistant Commissioner, WA Police Force.

Sarah Bass has worked in Human Resources and Organisational Development for over twentyfive years.

Tony Lazzara Director of Governance and Corporate Support WA Police Force

Alan Fairhead Senior Advisor in the Communities and Social Performance Studies team at Rio Tinto

Orana House supports all women and their children without discrimination, including members of the LGBTQI+ community. We are committed to inclusion and to campaigning against gender inequality and violence in all its forms.



Chairperson's Report

I'd like to start by acknowledging the entire Orana team for successfully limiting the impact of COVID-19 across our services for a second consecutive year.



Reflecting on the pandemic's ongoing challenges for staff and clients, I simply cannot omit the word 'resilient'. By adapting to the evolving health and social landscapes, our team continues to innovate and deliver first-class support for women and children escaping family and domestic violence.

We anticipate knock-on effects of the pandemic will be felt over years to come. Challenges in the employment market (including staff retention), cost of living pressures, and the housing crisis are all significant factors. Orana's Management Committee addresses these in our strategic plans, ensuring client services remain relevant and respond effectively to increasingly complex needs.

Perth's dire lack of affordable homes is at the forefront. The average time spent in our refuge and transitional houses continues to grow longer and our team faces the daily challenge of prioritising according to risk level. The race for rentals is driving our leadership in the successful *Housing Families* project, (which Mel will elaborate on in her General Manager's report). In short, it exemplifies our collaborative approach to working with community partners.

Meanwhile, our Outreach Team has firmly established 'SWitCH: Supporting Women in the Community Holistically' from its base in Noranda. With 'The SWitCH Centre' now fully operational, we're consolidating our suite of services and maintaining strong connections to clients. Referrals to SWitCH are streaming in, as women look for a one-stop shop to turn the lives of their families around. It is paramount that we underpin The SWitCH Centre's financial sustainability to keep pace

with growing need. This remains a key focus for the Management Committee.

With the support of our new corporate partner, Community Bank Bayswater, we've expanded our delivery of child-centred programs. These include 'The Magic Coat', 'Let's Talk Teens', 'Hands-Off' self-defence and 'Bringing Up Great Kids After FDV'.

Diversifying our income streams is an essential focus of Orana's strategic direction. Through financial and pro-bono support, we're developing partnerships across government, business and community sectors. We're currently engaged in ongoing dialogue with the State Government through its commissioning process. One of our aims is to ensure future funding responds to both the needs of clients seeking crisis accommodation as well as the growing demand for community-based support services.

I extend sincere thanks to my fellow Management Committee Members for their commitment to Orana's Mission. I want acknowledge Ivonna Dansberg for her years of voluntary service, and welcome aboard our new members, Alain Fairhead and Tony Lazzara.

As the outgoing Chair, I've been privileged to work alongside a professional and experienced team over the past five years. Orana is well-placed to serve the community under the stewardship of incoming Chair Kath Snell, and with General Manager Mel Rowe's continued leadership.

My heartfelt thanks go out to all the Orana House stakeholders I've had the pleasure of meeting during my time on the Management Committee. I appreciate your generous support and shared passion for championing Orana's purpose.

Finally, I'd like to wish our team the very best for the future. Your dedication to ending family and domestic violence is at the very core of the strong reputation Orana is recognised for. You should be proud of the results you have achieved. Thank you for the opportunity to support you in your mission.

Claire Paddison

Chairperson

GOOD NEWS:

We welcomed Ministers Simone McGurk, Amber-Jade Sanderson and Lisa Baker MLA.



Strategic Plan

VISION:

A community free from family and domestic violence.

MISSION:

Empowering
everyone to make
informed decisions
to end family and
domestic violence in
the community.



Strategic Objective: Break the intergenerational cycle of family and domestic violence through provision of education and promotion of choice.

Stakeholder Expectations:

Services are geared to supporting women and children in crisis while actively pursuing strategies that reduce the incidents of violence in the community.

Initiatives & Outcomes

LESS THAN 12 MONTHS

Create opportunities for staff to engage in strategic thinking and the exploration of new ways of thinking to end intergenerational violence.

2-3 YEARS

In partnership with schools and government, design a community education program to respond to the normalisation of violence in the home and model acceptable behaviours.

3+ YEARS

Partner with organisations delivering perpetrator behavioural change programs to design alternative models of intervention that enable referral pathways for abusive partners.

Advocate and identify opportunities to improve information exchange between key government agencies and service providers to create systemic change.

Strategic Objective: Proactively respond to the growing demand for community-based support services.

Stakeholder Expectations:

Professional support services are accessible outside of the crisis environment.

Initiatives & Outcomes

LESS THAN 12 MONTHS

Secure external funding to support the preparation of a business case for community outreach programs that explore the following elements:

- SWitCH services located at a dedicated centre.
- A model of long-term communitybased support.
- Community-based accommodation services.
- Provision of education services to the broader community.
- Community-based support programs for women, children and youth.
- Funding options for outreach services.

2-3 YEARS

Secure funding to commence implementation of the community outreach business case.

3+ YEARS

Increase the number of available transitional houses and secure funding for case management to support transitioning families and individuals.

Strategic Objective: Strengthen our ability to have positive impact by building our internal capacity and reputation.

Stakeholder Expectations: Services are professional, non-judgemental, safe and culturally appropriate.

Initiatives & Outcomes

LESS THAN 12 MONTHS

Consult widely and draft a Cultural Competency and Commitment Statement to be provided to clients on accessing services.

Identify cultural knowledge gaps that impact service provision for Indigenous and CALD communities, identify training opportunities and ensure 100% of staff and the Management Committee are trained in cultural awareness.

Undertake a skills audit and introduce a process to support the development and implementation of professional development plans for all staff and Management Committee members.

2-3 YEARS

Develop and implement a partnership model to manage agreements with other organisations that we collaborate with.

Prepare a Funding Diversification Strategy that identifies opportunities for funding, other than government and creates funding diversification KPIs.

GM's Report

Navigating the second year of the pandemic, COVID-19 continued to impact our clients and place additional pressure on our service, but I'm proud to report that we've delivered exceptional services, whilst also supporting the wellbeing of our valued staff.

Significant changes were required, including developing a hybrid refugemanagement model during my leave of absence, but our team adopted new responsibilities with pride.

Health restrictions led us to cancel our annual 'Conversation That Matters' event, but we successfully shifted to an online Q&A with the Honorable Simone McGurk MLA. This webinar proved an excellent opportunity to launch our 'Warrior Women' film, which received outstanding feedback and continues to spark discussions, both nationally and internationally. We were interviewed on 6PR radio, spoke at International Women's Day events and significantly increased our social media presence to consolidate our messaging.

Part of our primary prevention initiatives, we delivered presentations to Rio Tinto, ASX and several community organisations that share our vision to end intergenerational violence. We continue to work closely with the City of Bayswater and unveiled five more 'Purple Benches' to raise awareness about family and domestic violence in the local community.

As restrictions began to ease, The SWitCH Centre in Noranda opened up, transforming into a vital community hub. We welcomed visits from Minister McGurk, Minister for Health Amber-Jade Sanderson MLA and Member for Maylands Lisa Baker MLA. We also hosted a lively morning tea, sponsored by Member for Mount Lawley Simon Millman MLA during the 16 Days in WA campaign.

GOOD NEWS:

An enormous thank you must go to Community
Bank Bayswater for their sponsorship of our Child and Young People's Advocate, which is a new and much-needed addition to our service.



The team has developed many new partnerships this year, enabling us to expand our reach and increase the number and type of programs we can provide. These include additional transitional properties, children's programs, women's counselling, financial advice, parenting workshops, and health and wellbeing workshops, to name but a few.

We also extend our sincere gratitude for the continued support of *Mettle Women Inc*, who quietly mentor women back into employment and financial independence.

A significant achievement this year has been leading the Housing Families program on behalf of the refuges and FDV services in the Eastern Corridor. The program addresses tenancy barriers in the private rental market for women with children who have experienced family and domestic violence. With extensive research, training and collaboration, we've created a network of industry professionals, property managers and landlords, bringing them together with women who have lived experience of FDV. Together, we examine the problems and develop solutions. At the time of writing this report, the program had successfully housed nine families. We're on track to double this figure by November and will share the successful outcomes at our 2022 'Conversation That Matters' event.

Looking forward, we're making plans for a 2-day staff retreat, with strategic planning, professional learning and team development workshops on the agenda. It will be a fabulous opportunity to reunite face-to-face after many months of remote work and social distancing. We will also welcome back more students and McCusker citizenship interns.

As always, our greatest asset is our team. Reflecting on our achievements, I am very proud. I thank each one of them for the outstanding commitment and flexibility shown, under enormously difficult circumstances. We each have a vital part to play in the organisation's success, bringing ideas and innovation to our daily work. I'm also very grateful to the Management Committee for understanding that the organisation's success requires planning, hands-on work, resources and time.

This year we have developed and deepened many relationships, and I thank our donors, supporters, volunteers, interns, community partners, corporate partners, friends, and stakeholders. Because of you, we can continue to see positive change and growth in every area of our service delivery. Together, we will **SWitCH** the future of family and domestic violence, to a safer community for all.

Mel Rowe

General Manager

Refuge Report





*An adult male dependent was also accommodated.

Of the 76 families, 36 (108) used the refuge only, 9 (41) resided in transitional only and 6 (24) families required both.



Orana provided a total of:

13,517
BED NIGHTS

Type of accommodation provided:



Length of refuge stay:



Average length of refuge stay:

12 WEEKS Average length of transitional stay:

59
WEEKS

The average length of refuge stay was 88.7 nights (or approximately 12 weeks)

However, the average length of transitional stay was far higher,
416.7 nights (or 59 weeks). Perth's housing crisis has caused a critical shortage of safe options for our clients to move on to.

REFUGE UNMET NEED

We received an additional 292 referrals for refuge accommodation that we could not provide.

In 211 of these cases, it was because we were completely full.

The remaining 81 either did not meet our criteria, were unsafe in the area, or the client declined.



SWitCH Report

37
FAMILIES

received in-community outreach services via our SWitCH Centre this year. Combined with our accommodated clients, the average overall support period was:

223.4 DAYS

CULTURAL DEMOGRAPHICS

More than half of our overall client base was made up non-Indigenous Australians, while just over one quarter of our clients self-identified as Aboriginal.

A further 12.5% came from culturally and linguistically diverse backgrounds, across 18 different countries.

54% Non-Indigenous Australian

26% Aboriginal

12.5% CaLD

7.5% Other



GOOD NEWS:

Our new SWitCH vehicle delivered mobile outreach to isolated clients, thanks to an election commitment from Lisa Baker MLA



COUNTRIES OF ORIGIN

79.6%

OF OUR CLIENTS ARE AUSTRALIAN

However, this year we've welcomed clients from a further 18 countries, including Brazil, England, Iraq, New Zealand and Vietnam.



54 NEW REFERRALS

Some referrals came from the women themselves and others were inquiries from other service providers about what SWitCH would be able to provide for their clients.

All inquiries were followed up and provided with information and support. Many had single face-to-face or online meetings with our Advocates

There were periods during the year when referrals dropped off, and this appeared to be in direct correlation with COVID-19 lockdowns and high alert.

and referred to specialist services as needed (legal advice or property security upgrades, for example). Others joined in our group programs or received FDV-informed counselling in-house at SWitCH. Three women declined assistance and unfortunately five women were uncontactable after their initial referral.

SERVICE CONTACTS AND OUTCOMES

The below table details all recorded service contacts and their outcomes, including needs identified, services provided by Orana or referred to a more appropriate service.

SERVICE REQUESTED

Assistance to obtain/maintain government allowance

Employment assistance

Educational assistance

Financial information

Material aid/brokerage

Assistance for trauma

Living skills/personal development

Legal information

Court support

Advice/information

Retrieval/storage/removal of personal belongings

Advocacy/liaison on behalf of client

School liaison

Childcare

Structured play/skills development

Recreation

Transport

Parenting skills education

Child specific specialist counselling services

Psychological services

Mental health services

Health/medical services

Professional legal services

Financial advice and counselling

Counselling for problem gambling

Drug/alcohol counselling

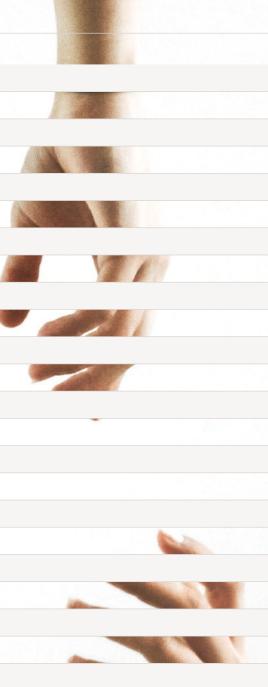
Specialist counselling services

Interpreter services

Assistance with immigration services

Culturally specific services

Other specialised service



^{*}In instances where numbers do not match, it indicates that the client declined the referral.

NEEDS IDENTIFIED		SUPPORT PROVIDED		REFERRAL ARRANGED	
FREQUENCY	PERCENTAGE	FREQUENCY	PERCENTAGE	FREQUENCY	PERCENTAGE
91	0.2%	54	0.1%	27	2.2%
5	0.0%	2	0.0%	3	0.2%
312	0.8%	205	0.6%	14	1.1%
76	0.2%	46	0.1%	17	1.4%
663	1.7%	592	1.6%	36	3.0%
1059	2.7%	1007	2.8%	15	1.2%
1031	2.6%	893	2.5%	5	0.4%
505	1.3%	271	0.7%	40	3.3%
228	0.6%	128	0.4%	9	0.7%
7937	20.4%	7900	21.8%	17	1.4%
34	0.1%	31	0.1%	4	0.3%
4551	11.7%	4533	12.5%	3	0.2%
59	0.2%	29	0.1%	31	2.5%
536	1.4%	433	1.2%	91	7.5%
218	0.6%	158	0.4%	51	4.2%
1393	3.6%	1336	3.7%	48	3.9%
865	2.2%	830	2.3%	20	1.6%
199	0.5%	39	0.1%	156	12.8%
133	0.3%	14	0.0%	93	7.6%
39	0.1%	4	0.0%	26	2.1%
18	0.0%	1	0.0%	16	1.3%
137	0.4%	40	0.1%	74	6.1%
41	0.1%	1	0.0%	39	3.2%
10	0.0%	0	0.0%	10	0.8%
1	0.0%	0	0.0%	1	0.1%
8	0.0%	0	0.0%	6	0.5%
33	0.1%	8	0.0%	25	2.1%
13	0.0%	1	0.0%	10	0.8%
1	0.0%	0	0.0%	1	0.1%
6	0.0%	0	0.0%	3	0.2%
9	0.0%	2	0.0%	6	0.5%

Programs

Despite COVID-19 impacts, such as lockdowns, social distancing and staff shortages, we continued to deliver a broad range of successful FDV education programs.

We made several adaptations to allow them to be run safely, such as limiting numbers, postponing or hosting them in-house for refuge clients only. It was well worth the perseverance, as they received outstanding feedback from all attendees:

"A better understanding of my children's needs, cues, behaviours and how it can be repaired. I absolutely enjoyed every minute and feel more confident"

"Learnt some great strategies to deal with my kids behaviours. Thanks for a great course"

CIRCLE OF SECURITY

DV EDUCATION AND ART THERAPY

"I learnt so many things but mostly how much it affected my ability to trust"

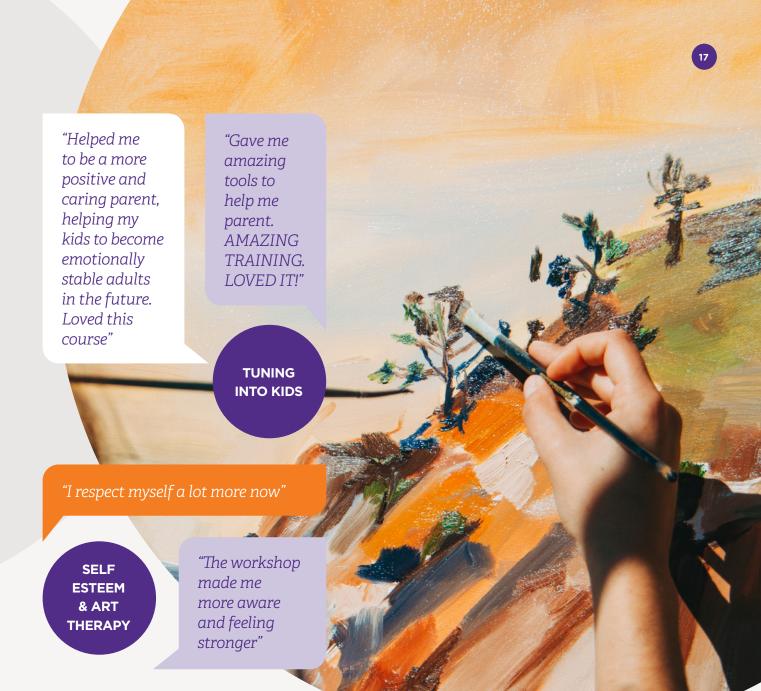
"Some things surprised me – it was good learning more"

PARENTING EFFECTIVELY

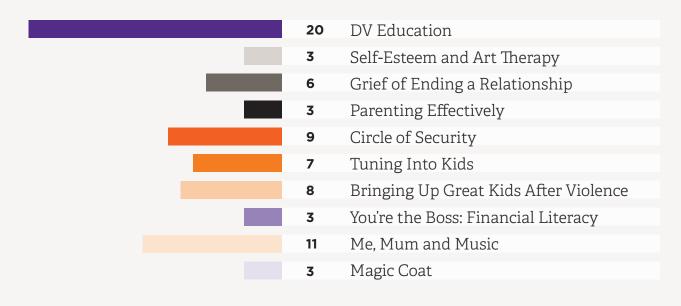
"I feel more sure about what to do" "I have learnt to be consistent and to praise good behaviour"

"Learning tools to help to set my life as a single mum and feel more powerful and confident"

"Connection to my children when they are having a meltdown is what they mostly need. Very grateful for this workshop and the class participants"



PROGRAM PARTICIPATION



Children

We know that children are impacted by domestic violence on multiple levels, and the impact of trauma can be felt for months and years afterwards.

Orana is committed to supporting children and young people as clients in their own right, and with our dedicated Child and Young Person's Advocate role, we're able to meet their individual needs through tailored case management and ongoing advocacy.

This means assessing and addressing their complex needs, including:

- Medical and Legal
- Educational and Developmental
- Social and Emotional
- Cultural, Religious and Spiritual

With all of these needs in mind, we have curated a thoughtful timetable full of diverse activities for all ages. Our programs are designed to develop self-esteem, resilience and enhance maternal bonds in a safe and fun environment. We have also employed a crèche worker to ensure that more families are able to access our programs.



Orana House provides a range of programs and activities to children throughout their stay, designed to enhance bonds between mothers and their children to create a safe and fun environment.

GOOD NEWS:

We rebuilt the SWitCH playground, thanks to an election commitment from Hon. Amber-Jade Sanderson MLA



Me, Mum and Music strengthens attachment between mothers and their pre-school children through song and rhyme.

Parenting Effectively explores the challenges faced by children and mums after experiencing domestic violence and teaches understanding and new skills

Story Time promotes bonding between mothers and their children.

Strength-based therapy and specialised counselling services covering protective behaviours and safety.

Picnics, excursions and infant massage.

School Holiday Activity Program

Child care, education and school liaison service. We also supply school uniforms, stationery, lunch-boxes, backpacks and hats to enable the children to easily transition into their new school surroundings.

Christmas Party 2021. We received many generous donations from our brilliant local community, which meant we could make sure every child felt cherished with a gift from Santa Claus. Mums were also gifted hampers of treats. But the biggest highlight was seeing all the kids' faces light up with the arrival of the Cuddly Animal Farm. Watching them carefully holding and petting the creatures was a valuable reminder of the inherent tenderness within each child.

COUNSELLING

Women's Counselling was also provided throughout the year at the refuge and expanded to The SWitCH Centre in April 2022. When required for safety, sessions continued to be delivered over the phone and online via Zoom.

Children's Counselling was provided at the refuge and at external locations for outreach clients.

WARRIOR WOMEN

The 'Warrior Women' Social Group has been meeting weekly throughout the year (continuing online during lockdowns and when social distancing was required). The group is going from strength to strength and even received a grant from Community Bank Bayswater to put towards their own programs throughout the year.



We received lots of fan mail after our Warrior Women film launch with Minister McGurk



PARTNERSHIPS

We take pride in our partnerships. This year we enabled Zonta House to run their **Positive Pathways Programs** at The SWitCH Centre and the **Global Roaming Pilbara Foundation** to come and conduct activities for older children and young people. Several women and staff also attended the Tools Skills Workshops provided by **Bayswater Women's Hub**.





INCOME STATEMENT

	2022		2021	Delta
Total income	\$1,349,550	down from	\$1,526,509	-12%
Total expenses	\$1,325,745	down from	\$1,571,856	-16%
Surplus before tax	\$23,805	up from	-\$45,347	152%

BALANCE SHEET

	2022		2021	Delta
Total assets	\$1,503,775	up from	\$1,474,523	2%
Total liabilities	\$1,102,524	down from	\$1,143,518	-4%
Balance	\$401,251	up from	\$331,005	21%

ADMIN:

2%

RUNNING COSTS:

3%

COMMUNITY

95%

Good News



We launched our Housing
Families pilot program and
attracted media attention
with coverage on Nine
News Perth and in
The West Australian





Successful meetings with Clough have led to a major partnership for the new year

Cycling group Crankin' Wheel Women and the Ride Against Domestic Violence used pedal power to generate funds for us



We delivered community education presentations to ASX, Rio Tinto, Chinese Neighbourhood Watch Group and were interviewed on 6PR radio

Our sponsors

































































































GOOD NEWS:

We hosted a fantastic 16 Days in WA Morning Tea at SWitCH, sponsored by Simon Millman MLA



We thank our supporters

Orana House gratefully acknowledges the following contributors for their generosity and continued support throughout the last year.

Every gift improves the opportunities and outcomes for women and children who have experienced family and domestic violence.

GOOD NEWS:

We're in successful partnerships with St Vincent de Paul for transitional properties, Midvale Hub for Parenting Programs, Salvation Army for financial counselling and HOPE for women's counselling



- 180 Degrees Consulting
- AECOM c/o Sarah Tavener
- AJ Pember
- Adelene Aveling
- Alan Wedd
- Alanna Adesy
- Alison Bowman
- Allan Wilkerson
- Anne Palmer
- Bayswater Child Health Clinic
- Bayswater Primary School
- Bayswater Twilight Market
- Bayswater Womens' Hub
- Bob Bollen
- Briony Pole
- CWA Bayswater
- CWSW
- Camelia Court Craft Ladies
- Cathryn Wray
- Charmain Lim
- Containers for Change
- Covoz Harris
- Crankin' Wheel Women
- Cruisin' Automotive
- Department of Human Services
- Derrick Ernst Neighbourhood Centre (The Den)
- Dianella Embroidery Group
- Essentials for Women
- Eva Lin
- Fremantle Foundation
- Fremantle Sailing Club
- Gehann Perera
- Hillcrest Primary School
- Hope
- Ishar
- Jackson McDonald Lawyers
- Jann McFarlane
- Jennifer Fagenbaum
- Jennifer Taylor
- Jessica Elder
- Joan and David Molta

- John Forrest Secondary College
- Josh Curulli
- Julian Levy
- Jushie Tuhakaraina
- Kath Snell
- Katherine Elder
- Katherine Price
- Katrina and Giegel
- Kheng Lim
- Lauren Zambalti
- Leslie Raiter Art Therapy
- Linda Trefry and friends
- Lisa Baker MLA Member for Maylands
- Lloyd Design Co
- Marie Wiemon
- Mark Ireland
- Matthew Fleay
- Matthew Jarrad
- May and Peter McGuire
- Maylands Catholic Church
- Maylands Spiritualist Centre
- Melissa Simpson
- Melville Spiritual Church
- Menora Mahjong Club
- Michael Liddle
- Michelle Bold
- Ming Chan
- Mint Real Estate East Fremantle
- Morley Girl Guides
- Morley Noranda Recreation Club
- National Council of Jewish Women
- Novata Solutions
- PM Collective
- PWC
- Pat Branson and friends
- Patrick Gorman MP Member for Perth
- Paypal Giving Fund
- RSPCA
- Rebecca Stenden

- Ride Against Domestic Violence
- Rinze Bransma
- Rio Tinto
- Robert and Sandra Visl
- Ruben Plant
- Sai A Paladi
- Salisbury Medical Group
- Sally Palmer
- Sandra Eckert
- Sandy Dettman
- Sarah Woenne
- Sayanne Brown
- Shrankhala Sinha
- Soroptimist International Maylands Peninsula
- St Quentin Apartment Residents
- Starting Over Support/People
 Who Care
- Stopping Family Violence
- Streetsmart Australia
- Strength-Based Counselling Services
- Susan Levy
- Susie Monro
- Tamara Cousins
- Tina Scott
- Tina Tran
- Hydro-Pneumatics Pty Ltd
- Tze Quen Chung
- United Church of God
- Variety Charity Link
- WA Police Family Violence Units at Midland, Mirrabooka and Perth
- Wendy Gardner
- William Meston
- Women's Law Centre
- Zephyr Education
- Zonta

Please advise us if your name should be included in this list, as we'd hate to leave anyone out.



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