

## Women's Advocates – Orana House Women's Refuge SCHADS Award L2 or L3

Orana House provides crisis and transitional accommodation, advocacy and holistic support services for women and children experiencing family and domestic violence.

We are currently looking for part-time and casual women's advocates to join our existing refuge team. The positions will mostly be for evening, overnight and weekend shifts.

The Women's Advocates support the women and children whilst they are in refuge and provide practical, social and emotional support. This may include accompanying women to appointments, completing referrals, organising outings and providing inhouse activities such as cooking, life skills and fun activities.

We are seeking skilled, energetic and organised women with a passion to advocate and provide practical and emotional support to women and children accommodated in our crisis refuge to increase their knowledge, resilience and safety.

Successful candidates will need to be able to demonstrate:

- Tertiary qualifications in Community Services Certificate IV or above
- Previous experience in an FDV or direct client service delivery organisation
- Working knowledge of family and domestic violence, its impact and the resources available to assist
- Working knowledge & experience in culturally sensitive practice
- Knowledge of trauma informed and strength-based practice
- Ability to advocate for clients and their needs with external agencies and stakeholders
- Ability to manage competing demands within limited timeframes
- Excellent professional boundaries and ability to adhere to privacy and confidentiality principles
- High level of interpersonal, written & verbal communication skills
- Commitment to working within Orana's Vision and Mission
- A current National Police Clearance and Working with Children Clearance
- A valid Driver's License
- A Current Senior First Aid Certificate or equivalent
- Flexibility to work evening, overnight and weekend shifts

## What we offer you:

- Competitive remuneration including salary packaging options
- Supportive, friendly and flexible team environment
- Great Perth Metro location

Being female is a Genuine Occupational Qualification under Section 27 of the Equal Opportunities Act 1984 (WA) and Section 30 (1) of the Sex Discrimination Act 1984 (Cth)

Please forward your resume and include a cover letter explaining how your skills and experience align with the requirements of the position to:

Closing Date: 4pm Wednesday 26th November 2025

Mel Rowe - manager@orana.net.au